

**STATE OF CALIFORNIA**  
**CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD**  
**MINUTES OF THE PUBLIC MEETING & CLOSED SESSION**  
**Held on January 7, 2016**  
**West Covina, California**

**PRESENT:**

Art Carter, Chair  
Ed Lowry, Member  
Judith Freyman, Member  
Han Ha, Interim Executive Officer  
Jeff Mojcher, Chief Counsel  
Neil Robinson, Presiding Administrative Law Judge  
Ursula Clemons, Presiding Administrative Law Judge  
Autumn Gonzalez, Industrial Relations Counsel  
Aaron Jackson, Industrial Relations Counsel  
Lee Berlin, Staff Services Manager  
Janis Jonas, Management Services Technician

**MINUTES OF December 17, 2015 MEETING:**

*(Approve or amend minutes of previous Board meeting)*

ACTION: Member Lowry moved that the Board approve the draft minutes of the December 17, 2015 Board meeting as amended. Member Freyman seconded. The Board voted to approve the draft minutes of the December 17, 2015 Board meeting as amended.

**NEW BUSINESS:**

*(The Appeals Board hears and discusses new reports presented by staff.)*

ACTION: No report.

**OLD BUSINESS:**

*(The Appeals Board hears and/or discusses matters on a follow-up basis.)*

ACTION: No report.

**LEGISLATION:**

*(Review and discuss current legislation which may affect the Appeals Board)*

ACTION: No report.

**CHAIRPERSON'S REPORT:**

*(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)*

ACTION: DOSH has hired a new employee, Chris Merrill, who is available as a floating Hearing Officer. A training schedule will be set with PJ Ursula Clemons.

**BOARD MEMBERS' REPORTS:**

*(Hear reports from Board Members on activities and issues affecting the Appeals Board.)*

ACTION: No report

**EXECUTIVE OFFICER'S REPORT:**

*(Report regarding administrative matters)*

**OPERATIONS UPDATE:**

ACTION: Han Ha will be attending Board meetings by conference call for the month of January and plans to return to work April 1, 2016.

SSM1 Lee Berlin reported that Maria Rios is now the Legal Staff Supervisor (LSS1). She also reported that 2015 resulted in an increase of 567 docketed appeals, from 4235 to 4802.

Counsel Gonzalez reported that the Board has posted an opening for hiring a Graduate student. This position will work with the Legal Unit for the purpose of research.

**STAFF REPORTS:**

*(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)*

**OASIS PROJECT:**

ACTION: The project is entering the phase of creating forms, testing, and training. The goal is to have an outreach meeting with the Division and Stakeholders in April 2016 in an effort to begin training and exposing them to the new system. It is projected to go live the 1<sup>st</sup> week of June.

**RULEMAKING:**

ACTION: There has been approval on the full regulations packet. A notice will be publicized with January 15<sup>th</sup> beginning the 45 day time frame for public comments to be submitted. The Public Hearing is scheduled March 3, 2016.

**LITIGATION UPDATE:**

ACTION: One writ was filed but was filed late so a motion to dismiss is being processed.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

**PUBLIC COMMENT:**

*(Public comment will be entertained during discussion of each agenda item of the Open Meeting.)*

ACTION: No report

The Board recessed to its closed session.

**DECISIONS OF ADMINISTRATIVE LAW JUDGES:**

DARYL THOMAS MEDIA, 15-R4D7-0120

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

MDB MANAGEMENT INC., 14-R4D1-2373 AND 2374

ACTION: Member Lowry moved that the Board vote to reconsider this matter on its own motion. Member Freyman seconded. The Board voted to reconsider this matter on its own motion.

RAAM CONSTRUCTION, INC., 15-R1D4-0155

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

UNITED PARCEL SERVICE, INC. DBA UPS, 13-R3D2-2664 AND 2665

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

**PETITIONS FOR RECONSIDERATION:**

CAL STRIP (EMPLOYER'S PETITION), 12-R3D6-1998 & 1999

ACTION: Member Lowry moved that the Board vote to grant this Petition for Reconsideration. Member Freyman seconded. The Board voted to grant this Petition for Reconsideration.

OC COMMUNICATIONS, 14-R2D2-0120, 14-R2D2-0166 and 14-R2D2-0340

ACTION: Member Lowry moved that the Board vote to grant this Petition for Reconsideration. Member Freyman seconded. The Board voted to grant this Petition for Reconsideration.

**DENIAL OF PETITION FOR RECONSIDERATION (DRAFT):**

PROGRESS RAIL SERVICES CORP., 14-R4D7-1372 & 1373

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

**ORDERS DISMISSING APPEAL:**

MSFG INC. DBA AFFORDABLE PLUMBING, 15-R4D3-1398

NORTH STAR MINERALS INC. DBA ACTION CLAY QUARRIES, 15-R5D2-0501

STATE OF CALIFORNIA DEPT. OF PARKS & RECREATION, 14-R4D3-4015

ACTION: Member Lowry moved that the Board approve these Orders Dismissing Appeal from Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders Dismissing Appeal from Administrative Law Judges.

**MATTERS INVOLVING LATE APPEALS:**

*(These are matters such as orders dismissing appeal, orders granting leave to file late appeal and orders denying leave to file late appeal)*

**ORDER DENYING LATE APPEAL**

NATIONWIDE ENTERPRISES, 15-R3D2-9206

ACTION: Member Lowry moved that the Board issue an Order Granting Leave to File Late Appeal for Nationwide Enterprises. Member Freyman seconded. The Board voted to approve issuing an Order Granting Leave to File Late Appeal for Nationwide Enterprises.

**ORDER GRANTING LATE APPEAL**

CAVCO INDUSTRIES DBA FLEETWOOD HOMES, INC., 15-R3D3-4596  
THROUGH 4598

LAMSON ELECTRIC DBA LAMPSON BROS. ELECTRIC, 15-R4D4-4589  
THROUGH 4591

NZHDEH NICK VARTANIAN DBA VARTANIAN BUILDERS, 15-R4D3-4309

ACTION: Member Lowry moved that the Board approve these Orders Granting Leave to File Late Appeal of an Administrative Law Judge.

Member Freyman seconded. The Board voted to approve these Orders Granting Leave to File Late Appeal of an Administrative Law Judge.

**MATTERS HELD OVER FROM PREVIOUS MEETINGS:**

*(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)*

**MATTERS PENDING RECONSIDERATION:**

*(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)*

ACTION METAL RECYCLING, INC., R2D2-1125 THROUGH 1126

ACTION: The Board discussed this matter.

BURTECH PIPELINE, INC., 13-R3D2-0830 AND 0831

CALSTRIP STEEL CORPORATION, 12-R3D6-1998 & 1999

CROP PRODUCTION SERVICES, 09-R6D4-4036 THROUGH 4038

CYBERNET ENTERTAINMENT, LLC, 14-R6D1-0364

EKEDAL CONCRETE, INC., 13-R3D1-0131 THROUGH 0133

EMPLOYER SOLUTIONS STAFFING GROUP II, LLC, 12-R3D6-3207

FASTEMPS INC., 12-R3D6-3208

HERMAN WEISSKER, INC., 13-R3D1-3279

L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822

McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406

ACTION: Member Lowry moved that the Board vote to approve this draft Decision After Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Decision After Reconsideration for signature.

McCARTHY BUILDING CO., INC., 12-R1D4-3458

MCM CONSTRUCTION, INC., 13-R1D2-3851 THROUGH 3854

ACTION: Held over for next meeting.

SIERRA FOREST PRODUCTS, 09-R2D5-3979

SHIMMICK CONSTRUCTION CO., INC/OBAYASHI CORP., 11-R3D1-2562  
THROUGH 2570

W.A. RASIC CONSTRUCTION, INC., 13-R3D1-2952

ACTION: The Board discussed this matter.

**LEGISLATION:**

**PENDING LITIGATION:**

*(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)*

**SUPERIOR COURT:**

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
3. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
4. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
5. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219 AND 0220)
6. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
7. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258 (05-R2D4-2650 AND 2651)
8. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
9. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
10. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
11. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
12. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
13. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332 (09-R4D5-0459 & 0460)
14. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
15. DSS COMPANY DBA KNIFE RIVER CONSTRUCTION, 34-2013-80001575 (12-R5D1-337)

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16. HILL CRANE SERVICE, INC., 34-2014-80001730 (12-R4D1-2475)
17. MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR,  
34-2014-80001749 (2008-R2D1-3414 THROUGH 3418)
18. SHIMMICK-OBAYASHI, 34-2014-80001750 (08-R3D3-5023 THROUGH 5025)
19. TAD VAN NGUYEN, CPF-14-513482 (13-R1D1-9163)
20. BRUNTON ENTERPRISES DBA PLAS-TAL MFG CO., 34-2014-80001817  
(09-R6D2-2238 ~ 2241)
21. WEST VALLEY CONSTRUCTION, INC., 34-2014-80001832 (12-R2D5-3526)
22. BARNARD IMPREGILO HEALY JV, CPF-14-513697 (14-R5D1-9013)
23. DAVIS DEVELOPMENT CO., 34-2014-80001892 (10-R3D1-3360  
THROUGH 3362)
24. FEDEX GROUND PACKAGING SYSTEM, INC., CIVDS1415696 (13-R3D1-1220)
25. KEY ENERGY SERVICES, INC., S-1500-CV-283958, EB (13-R4D3-2239 ~ 2242)
26. KDTD, INC. DBA KD DEVELOPMENT, INC., 37-2015-00003550-CU-WM-CTL (14-  
R3D2-1935 & 1936)
27. HHS CONSTRUCTION, 34-2015-80002052 (12-R3D2-0492 THROUGH 0497)
28. MARIA DE LOS ANGELES COLUNGA dba MERCED FARM LABOR,  
15CV-00945 (08-R2D1-3093 ~ 3098)
29. STANISLAUS FOOD PRODUCTS CO., 34-2015-80002087 (13-R2D4-0572 ~ 0574)
30. OLDCASTLE PRECAST, INC., 34-2015-80002167 (13-R3D3-0583)
31. SHIMMICK CONSTRUCTION CO., INC./OBAYASHI CORP., 34-2015-80002204  
(12-R3D1-0781)
32. CHARLES PANKOW BUILDERS, LTD., 34-2015-8000221 (13-R4D1-1759)
33. NATIONAL DISTRIBUTION CENTERS, LP, 12-R6D2-0391
34. TRI STATE STAFFING, 12-R6D2-0378
35. CHEVRON U.S.A., N15-2013 (13-R6D3-0655 THROUGH 0662)

**APPELLATE COURT:**

1. XL CONSTRUCTION, C074514, 34-2009-80000300 (08-R1D2-1191 THROUGH 1193)
2. AC TRANSIT, A142799, RG13-687314 (08-R1D4-0135)
3. THYSSENKRUPP ELEVATOR CORPORATION, C077115, 34-2013-80001456 (11-R2D1-2217 ~ 2219)
4. CLARK PACIFIC DBA PACIFIC EMBEDDED PRODUCTS, C078953, 34-2011-80000965, (10-R6D2-0188 THROUGH 0191)

**ORDERS OF ADMINISTRATIVE LAW JUDGES:**

*(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)*

3B WINDOWS & DOOR MFG INC., 15-R6D2-2864 THROUGH 2870  
AIRTRONICS METAL PRODUCTS INC., 15-R6D1-2714 AND 2715  
AMADA AMERICA, INC., 14-R3D3-3022 THROUGH 3025  
AMERICAN PASTEURIZATION COMPANY LLC, 15-R2D1-0723  
AMF SUPPORT SURFACES INC. DBA TRIDIEN MEDICAL, 15-R3D3-4230  
THROUGH 4232  
ARMELIM AMARAL DBA ARMELIM AMARAL DAIRY, 15-R2D4-1443  
RUBEN BARAJAS DBA CENTRAL VALLEY FARMS, 15-R2D1-0157  
BG FARMS, INC., 15-R2D5-0736  
BIG E PRODUCE, 15-R4D3-2056  
BIONDI PAVING INC., 15-R2D1-2769  
BLAKE ROOFING, INC. DBA BLAKE ROOFING, 15-R3D3-4239 AND 4240  
BM CAR WASH INC. DBA VENTURA WEST HAND CAR WASH, 14-R6D5-3958  
AND 3959  
BORNT FAMILY FARMS, 15-R3D2-0106  
BOYES CONSTRUCTION, INC., 15-R3D1-2800 AND 2801  
BRIDGESTONE AMERICAS TIRE OPERATIONS LLC DBA GCR TIRE AND  
SERVICES, 15-R3D3-3570  
CALCOPAINTING, INC., 15-R6D5-4067  
CALIFORNIA SUN INC, 15-R2D1-0270  
CARLO SEWING & CUTTING, INC., 15-R6D5-2447 THROUGH 2449  
CENTRAL VALLEY LABOR LLC, 15-R2D4-2856  
ANTONIO SOLORIO CERVANTES DBA CERVANTES CONSTRUCTION,  
15-R2D1-2467  
CITY OF LOS ANGELES DEPARTMENT OF GENERAL SERVICES, 15-R4D3-3445  
C & J CONTRACTING, INC., 15-R1D2-2972 THROUGH 2974  
COMMUNITY RECYCLING AND RESOURCE RECOVERY, 14-R4D3-1628  
CONTECH CONCRETE TECHNIQUES, INC, 15-R2D5-3885  
DBA RESIDENTIAL WALL SYSTEMS, 14-R3D2-2977 AND 2978



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MARCUS DOUGLAS DEHART, JR. DBA DEHART ELECTRIC, 15-R6D7-2200  
DELMAR VAN DAM DBA HIGH DESERT DAIRY, 15-R4D3-0251  
DENHAM CONTRACTING INC, 15-R1D5-3804  
D P R CONSTRUCTION, 15-R1D1-0477  
EDCO, 15-R3D2-0866  
EISLEY NURSERY, INC., 15-R2D1-2253  
F AND J CONTRACTORS, INC., 15-R4D1-2655 AND 2656  
FASTENAL CO DISTRIBUTION CENTER, 15-R2D4-3990  
FASTENAL CO DISTRIBUTION CENTER, 15-R2D4-4099  
FOOTHILL TRANSIT CONSTRUCTORS, 15-R4D4-0675  
FORD FRAMING COMPANY INC. DBA FORD FRAMING, 15-R3D1-1391  
GILLS ONIONS, LLC, 15-R4D3-2987  
GOLDEN FLOWER, INC. DBA GOLDEN CORRAL, 15-R3D5-3037 AND 3038  
GOLDTECH, INC., 15-R1D2-1737  
HALIBURTON INTERNATIONAL FOODS, 15-R4D4-4150 AND 4151  
HENKELS AND MCCOY, 15-R3D2-1072  
HOLMAN DISTRIBUTION, 15-R4D4-3275 AND 3276  
INNOVATIVE METAL INDUSTRIES INC., 15-R6D2-1991 THROUGH 1993  
INTERPRESS TECHNOLOGIES, INC., 15-R2D1-1616 AND 1617  
JAMBA JUICE VERNON DAVIS ENTERPRISE DBA, JAMBA JUICE,  
15-R1D3-3255 THROUGH 3257  
JOHNSON LEATHER CORP., 15-R1D1-3975  
J & V PROPERTIES INC DBA JD HOME RENTALS, 15-R2D5-3991 AND 3992  
KEYES AUTOMOTIVE GROUP DBA WOODLAND HILLS HYUNDAI,  
15-R4D3-0780 THROUGH 0782  
LAWSON DRAYAGE, INC., 15-R1D2-0944 THROUGH 0948  
LCS CONSTRUCTORS INC, 15-R5D2-0616  
LOTUS GARDENS OUTDOOR LIVING CENTER, INC., 15-R2D5-0487  
BENITO MARTINEZ DBA BENITO MARTINEZ FLC, 15-R2D1-0992 AND 0993  
MEMBRANE TECHNOLOGY & RESEARCH, 12-R1D3-0731 THROUGH 0737  
MR. GOOD VAPE, LLC DBA MR. GOOD VAPE, 15-R3D3-3435  
M TRUST AUTOCARE, LLP. DBA SYNFAST OIL CHANGE, 15-R6D5-4316  
NORWESCO INCORPORATED, 15-R2D5-4213  
NTS, INC., 15-R4D7-0885  
OG ERECTORS, 15-R3D1-1393  
PACIFIC COAST SUPPLY LLC DBA PACIFIC SUPPLY, 15-R2D3-3553  
PACIFIC MATERIAL HANDLING SOLUTIONS, INC., 15-R2D1-2354  
PADILLA CONSTRUCTION COMPANY DBA GARRIS PLASTERING, 15-R3D5-4294  
AND 4295  
PAR ELECTRICAL CONTRACTORS, INC, 15-R3D1-0626  
PETRICORP DBA PREMIER FIRE PROTECTION, 14-R3D2-3933 AND 3934  
PIRATE STAFFING DBA SAN FERNANDO TEMPORARY STAFFING SERVICES,  
15-R3D5-2024  
PRECAST CONCRETE TECHNOLOGY UNLIMITED, LLC, 15-R2D1-2402  
QUEST NUTRITION, LLC, 15-R3D5-3849  
RAGSDALE TUNNELING, INC., 15-R5D1-0790 AND 0791  
RAH INDUSTRIES INC., 15-R6D2-1359 THROUGH 1364  
RANDSTAD STAFFING, 15-R1D4-2727  
RA NONINI ENTERPRISES, 15-R2D5-1582

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R&A RESOURCES, INC. DBA MAC-CO METAL BUILDING, 15-R6D7-3402 AND 3403  
REDDING ROOFING SUPPLY, INC., DBA R&S SUPPLY INC., 15-R2D3-3931 AND 3932  
REITER AFFILIATED COMPANIES, LLC, 15-R4D7-4022  
RJL LABOR SERVICES INC, 15-R2D5-0605  
RUNYON'S TREE SERVICE, LLC, 15-R2D3-3348 AND 3349  
SAFEWAY INC. VONS' DIVISION, 15-R4D1-1787 THROUGH 1789  
SAMIR HANNA SAATI DBA KONA CAFÉ & DELI, 15-R6D7-1531  
SAM'S WEST INC DBA SAM'S CLUB #6455, 15-R4D3-3707  
ALEJANDRO E SANABRIA DBA 3 W COMMERICAL GARDENING SERVICE,  
15-R6D5-3114 AND 3115  
SAN BERNARDINO COUNTY SHERIFF, 15-R3D3-4059  
SANTA CLARA VALLEY TRANSIT AUTHORITY, 13-R1D2-3274  
SEQUOIA ORANGE COMPANY, 15-R4D7-0469  
SHAHKOT GAS & MART, INC., 15-R3D1-3490 THROUGH 3492  
SIERRA ALUMINUM CO., 15-R3D3-4291 THROUGH 4293  
SIERRA PACIFIC INDUSTRIES, 15-R2D3-3766  
SILVER CREEK INDUSTRIES INC., 15-R3D3-3041 AND 3042  
SIMPLY FRESH FOODS INC., DBA FRESH FOOD CONCEPTS, 15-R3D1-2321  
AND 2322  
SKYLINE HOMES INC., 15-R3D3-3574  
SMI ARCHITECTURAL MILLWORK INC, 15-R6D2-1603  
SO-CAL STRUCTURAL STEEL FABRICATION, INC., 15-R4D1-2528  
SONRAY SOLAR INC DBA SONRAY CONSTRUCTION, 15-R2D1-1747 AND 1748  
SOUTHWEST PRODUCTS, LLC. DBA CIRCLE FOODS, 15-R3D2-1767 THROUGH 1769  
TESEI PETROLEUM, INC, 15-R2D5-2983 AND 2984  
THE BOILING CRAB, 15-R4D1-3756  
THE WINE GROUP DBA GOLDEN STATE VINTNERS LLC, 14-R1D2-1168  
THROUGH 1173  
TRICORP CONSTRUCTION INC, 15-R2D1-0525  
TVM PRODUCTIONS, 15-R4D4-3447  
UC DAVIS HEALTH SYSTEM DBA UC DAVIS MEDICAL CENTER, 13-R2D1-1927  
ULTIMATE REMOVAL, INC., 15-R4D1-2055  
VALLEY PRIDE INC., 15-R3D3-3940  
VALUE WINDOWS & DOORS DUARTE INC., 15-R6D2-2996 THROUGH 3001  
JESUS ERNESTO VELASQUEZ & ROSA MARIA VELASQUEZ, INDIVIDUALLY  
AND JOINTLY DBA ARTISTIC ORNAMENTAL, 15-R6D5-2676 AND 2677  
WAIT ROOFING & SEAMLESS GUTTER, INC., 15-R2D3-3880  
WAYNE DISTRIBUTION CENTER DBA PREMIER MEAT CO., 15-R6D2-3727  
THROUGH 3731  
WHITE WAVE FOODS, 15-R4D4-4256

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

**PERSONNEL:**

*(Issues regarding staff)*

ACTION: The Board discussed personnel matters.

The Closed Session was adjourned at 12:39 and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 12:40.